

ATG HOTELS SUSTAINABILITY POLICY

ATG HOTELS has set out with the vision of becoming a lifestyle brand to be followed and loved, always remembered and recommended, and wants to offer its guests a very different world where they feel special.

The company places great emphasis on quality practices and carries out all the necessary activities to make its processes sustainable with its different product categories, innovative structure, stakeholder satisfaction, and environmental and social added value.

As part of our sustainability approach, we consider our responsibility towards nature and society as important. Our corporate objectives include supporting social projects that contribute to our national values, local development and the preservation of our cultural wealth; giving preference to activities that promote corporate and social development; supporting educational activities; supporting practices for the development of culture and art; acting in accordance with issues such as environmental awareness and protection, which fall within the scope of social responsibility.

ATG HOTELS' Sustainability Policy provides the framework for our sustainability efforts. All our business processes follow our sustainability policy to ensure our management systems' continuous improvement and sustainability.

Our sustainability policy at ATG HOTELS;

Children's rights

We believe that investing in future generations can create a better and more sustainable future for all.

As ATG HOTELS, we work with local authorities and organisations to protect children from psychological and physical and all types of exploitation. We raise awareness among our staff and do not employ children under 18 except for educational purposes.

Employee safety and satisfaction

We recognise that our success is directly linked to our employees' commitment and hard work, and we strive to ensure that our employees feel valued, respected and supported.

As ATG HOTELS, we adopt a fair and egalitarian management approach that respects human and workers' rights, pay attention to workplace health and safety, and emphasizes personal development. We monitor employee satisfaction and strive to increase it.

Human rights

We abide by the recognised laws and conventions on human rights. At ATG HOTELS, we respect everyone's rights without distinction of any kind, such as language, religion, nationality, gender, political opinion, social and marital status, or sexual orientation, and we treat everyone equally.

Vulnerable groups

At ATG HOTELS, individuals with disabilities, children, and individuals over the age of 70 are identified as groups that require more understanding and assistance from other people who are working and staying at the hotel. We strive to prevent all types of physical and psychological assault and abuse.

Energy efficiency

We know that our resources are not unlimited and that efficient use of resources is essential to leave a livable world for future generations. We strive to reduce energy consumption in our hotels and continuously improve our performance. We favour renewable energy sources and install systems to minimise our environmental impact. We inform our guests, staff, and business partners to create sustainability awareness and collaborate with all stakeholders to achieve our goals.

Social and cultural

We value protecting our region's cultural and social heritage and passing it on to future generations. We work to increase the economic and social benefits of the people in the region and cooperate with local organisations to solve social problems. We encourage our guests to learn about and appreciate the local culture and history.

Purchasing

In our procurement process, from sourcing raw materials to waste disposal, we monitor our environmental, social and economic impacts to provide the most significant possible benefit to society while causing the least environmental harm.

In this regard, we prefer locally produced products, and local companies over multinational companies in service procurement. In selecting products to be purchased, we prioritize recyclable products made from recycled materials, are environmentally certified, and demonstrate compliance with sustainability principles. In our facilities, we do not use threatened species and banned species from sale.

Respect for the environment, natural vegetation and animal rights

We strive to reduce our negative environmental impact by informing our employees, saving energy, reducing/separating waste, and using new environmentally friendly technologies.

In our facilities, we work to protect the region's specific vegetation and animal species. We support regional efforts in this regard and inform our guests.

Aware that all living beings have the right to live and deserve respect, we protect the disadvantaged group of stray animals. We meet the medical care needs of street animals by employing a veterinarian; we carry out work to meet their nutritional and shelter needs.

As ATG HOTELS management, we are committed to providing the necessary resources for all improvement, development, correction and compliance studies in line with the points stated in our sustainability policy and to comply with the requirements of the management systems; to encourage our employees to participate in conscious projects that we will develop together and to volunteer for social and community activities in which they will take part with a sense of social responsibility.